



# Community Food Leaders Participant

<b><i>I. Position Information:</i></b>			
<i>Position Title:</i>	<i>Community Food Leader Participant</i>		
<i>Program/Dept.</i>	<i>The Food Group - Programs</i>	<i>Non-Exempt</i>	<i>x</i>
<i>Location:</i>	<i>Varies</i>	<i>Exempt</i>	
<i>Supervisor:</i>	<i>Produce Programs Coordinator</i>	<i>Created:</i>	<i>3/5/2019</i>

*Community Food Leaders will receive stipends to offset their time and transportation costs. \$2,000 per participant to attend 6-8 sessions during the months of May-August 2019.*

## ***Organization Overview***

*The Food Group (TFG) is a local nonprofit focused on advancing healthy food access. Established in 1976, we provide nutritious food and support services to over 240 hunger relief partners and food distribution locations, in addition to training immigrant farmers, farmers of color, and other historically underrepresented farmers in sustainable farming practices.*

*Our culture and environment can be described as high-trust, cooperative, collaborative, open, and fun.*

*We are a workplace that is full of people who genuinely appreciate each other, and work best when tackling big ideas as a team. We value individuals who bring their life experiences to their work, knowing that the ways that they have experienced racial, economic, or gender injustice drive their passion to create change. We are a team of passionate, dedicated people who work alongside each other.*

## ***II. CFL Program Summary:***

*The Community Food Leader Program (CFL) is supported by a 3-year USDA Grant through the Community Foods Project (CFP) which supports and strengthens new community food leaders in food insecure communities. The goal of the program is for participants to gain and build on their knowledge about the food system, and continue to act as leaders on long-term food issues in their communities once the course is completed. Participants will engage in a diverse variety of activities such as visiting sustainable local farms, food hubs, and organizations.*

## ***III. Position Summary:***

*As a Community Food Leader, you bring your life experiences to your work; knowing that the ways that you have experienced racial, economic, or gender injustice drive your passion to create change. You are energized by the idea of learning more about the food system, and want to apply what you discover to create greater equity and health in your community.*

#### ***IV. Position Requirements:***

##### ***A. Skills, Knowledge and Abilities***

- 1. Must be able to work effectively with fellow participants and program facilitators, who are significantly diverse with respect to age, race, ethnicity, gender identity, sexual orientation, socio-economic status, nationality, and religion*
- 2. Demonstrated commitment to learn more about food systems*
- 3. Ability to communicate in a timely manner and provide constructive feedback*
- 4. Must attend at least 7 of 8 total sessions\**

*\*Dates are currently TENTATIVELY scheduled for several sessions, but please contact us with questions and we will update you on the schedule.*

##### ***B. Minimum Education and Experience***

- 1. No prior educational requirements.*
- 2. This program is for individuals that are currently facing economic challenges or experiencing food insecurity.*

#### ***V. Working Conditions and Environment:***

*Due to the structure of the program, this position is not located in any one specific setting. Participants will be asked to meet at various sites primarily located within the Twin Cities Metro area. Program sessions are scheduled at various times: during normal business hours and including some evening and/or weekend hours. Start times are flexible to adjust to bus, biking, or other transportation schedules. Access to a vehicle or transportation is helpful, but not required, as participants and organizers can carpool to session locations. Some activities may require participants to sit and stand for long periods of time on a continual basis.*

*All participants must be able to work effectively with a mission-driven agency whose clients and staff exhibit significant diversity with respect to race, ethnicity, gender orientation, socio-economic status, nationality, and religion.*

*People of Color and LGBTQ people are strongly encouraged to apply. The Food Group is an equal opportunity employer.*

#### ***VI. Application & Selection Process Timeline***

- The position will be open for applications until April 5, 2019.*
  - Please include a current resume and cover letter. The resume will tell us your history and qualifications, so please use the cover letter to tell us why you are interested and what you personally will bring to the program.*
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- *The hiring process will include:*
  - *Staff will review and screen resume/cover letters*
  - *Initial phone interviews with Programs staff*
  - *Top candidate interviews with Programs staff in New Hope*
  - *Formal offer to follow for final candidates*
  
- *Estimated Timeline (depending on staff availability)*
- *Phone interviews the week of April 8 – April 12, 2019*
- *In-person interviews in New Hope the week of April 15 – April 19, 2019*
- *Offer to final candidate by April 26, 2019*
- *Start date estimated May 13, 2019*

*Questions? Contact Ari Baum-Hommes at [produce@thefoodgroupmn.org](mailto:produce@thefoodgroupmn.org), 763-450-3870*

